

## May Safety Awareness

May's safety awareness will be focused on workplace inspections

### Why are workplace inspections important?

- Workplace inspections help prevent incidents, injuries and illnesses.
- Through examinations of the workplace, inspections help to identify and record hazards for corrective action.

### What is the purpose of an inspection?

- Ask for and listen to the concerns of the Frontline staff and Managers
- Identify existing and potential hazards
- Determine underlying causes of hazards
- Recommend corrective action
- Monitor steps taken to eliminate hazards or control the risk (e.g., engineering controls, administrative controls, policies, procedures, personal protective equipment)

### URSA's inspection process

- In addition, both the Licensing Department of Alberta Health & Wellness and the Accommodation Standards may, at any time, arrive without notice to inspect the facility, the quality and nature of programs, and the caliber and performance of employees.
- URSA's Joint Worksite Health and Safety Committee or Health and Safety Representatives complete regular site visits to ascertain if there are any site hazards and reduce risks. They will provide documentation of each inspection, along with relevant recommendations, for improvement.
- Coordinator's audits, which contain an Occupational Health and Safety component, are completed twice per year, per program.
- Director's audits, which contain an Occupational Health and Safety component, are completed once per year, per program.
- Impromptu inspections can occur without notice several times per year by Agency Administrative Staff.

